

OCCUPATIONAL HEALTH & SAFETY POLICY STATEMENT

It is the policy of Bourne Skip Hire and Recycling LTD (BSH Recycling) to provide and maintain safe and healthy working conditions, for all employees, workers and other persons onsite at BSH Recycling. The Company is committed to complying with applicable legal requirements and any other compliance requirements to which the company subscribes in relation of Occupational Health & Safety (OH & S).

The company further commits to:

- Preventing injury and ill health, whilst also maintaining the wellbeing of those who work with the company
- Carrying out hazard identification and reduce OH & S risks
- Maintaining equipment, resources and substances in safe condition
- Providing facilities for the welfare of all employees and others onsite or working for us
- Providing any information, instruction, training and supervision needed to ensure that all employees and others onsite workers are kept safe and healthy, whilst also aware of their responsibilities
- Consultation and participation with workers
- Protection of employees and workers who raise legitimate concerns about any OH & S matter including where removing themselves from imminent and serious danger
- Implementation of emergency prevention measures and emergency preparedness procedures (such as for fire) which will periodically be tested to evaluate effectiveness
- Continual improvement of the company's OH & S Management System and performance

All employees and others onsite or working for the company are required to:

- Ensure their own personal health and safety, and that of others in the workplace
- Comply with any reasonable directions (such as procedures, safe systems of work, following required controls and requirements including but not limited to wearing personal protective equipment) given by management for health and safety
- Report immediately to management any incidents, concerns and near misses in relation to health and safety matters
- Remove themselves from work situations that may present an imminent and serious danger to their life or health
- Consult and participate in ensuring health and safety requirements are effectively implemented and continual improvement promoted

The Company will as part of its OH & S Management System set and review OH & S objectives at Management Review or as and when opportunities or needs are identified.

This policy will be subject to period review and is available to interested parties on request.

Signed



**Chris Seggie
Managing Director
February 2026**

QUENSH Management System	Issue 5	Revision 1	Issue date: February 2026
Uncontrolled if Printed	Document Number: BSHP003		Page 1 of 1